

SIDBI 2024 MENTORSHIP PROGRAMME FOR GRADE A AND B

PHASE I + II Combined Programme

Generalist

1. Vacancy Details

Name of Post/ Pay scale (in `), Minimum Gross emoluments (` p.m.)	Assistant Manager Grade 'A' - General Stream [44500 - 2500(4) -54500 - 2850(7) – 74450 -EB - 2850(4) – 85850 - 3300(1) - 89150 (17 years)] ` 1,00,000/- approx.									
Stream	No. of total vacancies	Vacancies reserved for				UR	Out of which reserved for PwBD			
		SC	ST	OBC	EWS		VI	HI	OC	MD /ID*
General	50	6	4	14	3	23	-	1#	-	2#
Total	50	6	4	14	3	23	-	1	-	2
Name of Post/ Pay scale (in `), Minimum Gross emoluments (` p.m.)	Manager Grade 'B' – General and Specialist Stream [55200 - 2850 (9) – 80850 – EB - 2850 (2) – 86550 - 3300 (4) - 99750 (16 years)] ` 1,15,000/- approx.									
Stream	No. of total vacancies	Vacancies reserved for				UR	Out of which reserved for PwBD			
		SC	ST	OBC	EWS		VI	HI	OC	MD / ID
General	10	1	-	3	1	5	1	-	-	-
Legal	6	1	-	2	-	3	-	-	-	-
Information Technology (IT) [Skill Set- AI/ML Automation / Full Stack Application Development / Security / Infrastructure and Network]	6	1	-	1	1	3	-	-	1	-
Total	22	3	-	6	2	11	1	-	1	-

2. Exam Pattern

PHASE I

- A. **Qualifying Section** - English Language, Reasoning Aptitude, Quantitative Aptitude, Computer Knowledge.
- B. **Merit Section** - General Awareness (With special reference to Banking and Financial Sector and Economic and Social Issues), MSMEs: Policy, Regulatory and Legal Framework; Finance and Management (with focus on MSME) and Stream Specific Test.

Sr. No.	Name of the Test	Type of test	No. of Questions	Maximum Marks	Time	Remarks
1	English Language	Objective	30	30	120 Minutes	Bilingual i.e., Hindi and English (except test of English language).
2	Reasoning Aptitude	Objective	25	25		
3	Quantitative Aptitude	Objective	25	25		
4	Computer Knowledge	Objective	20	20		
5	General Awareness (With special reference to Banking and Financial Sector and Economic and Social Issues)	Objective	20	20		
6	MSMEs: Policy, Regulatory and Legal Framework; Finance and Management (with focus on MSME).	Objective	30	30		
7	Stream Specific paper - MSME financing (Due Diligence/ KYC,	Objective	50	50		

SIDBI Grade a and b mentorship for generalist by clarity

	Financial ratios, Assessment of Term Loan / Working Capital, Documentary credit etc.), NPA and recovery including IRAC norms, NBFC Financing, Credit risk assessment etc.				
	TOTAL	200	200	120 Minutes	

Sr No	Stream	Name of the Test	Remarks
1	General, (Grade 'A' and 'B')	MSME financing (Due Diligence/ KYC, Financial ratios, Assessment of Term Loan / Working Capital, Documentary credit etc.), NPA and recovery including IRAC norms, NBFC Financing, Credit risk assessment etc.	The syllabus is only indicative and not exhaustive.
2	Legal (Grade 'B')	General Knowledge of Law: Constitutional Law, Administrative Law, Principles of Statutory Interpretation, Contract Act, 1872, Transfer of Property Act, 1882, Negotiable Instruments Act, 1881, Registration Act, 1908, Bharatiya Nyaya Sanhita, Bharatiya Nagarik Suraksha Sanhita, Bharatiya Sakshya Adhinyam, Legal Drafting, RDB Act, 1993, SARFAESI, 2002, RTI Act 2005, Limitation Act, 1963, IBC 2013 etc.	
3	IT (Grade 'B')	Domain Specific knowledge including recent developments in IT Field/ Industry, Technical skill assessment comprising programming and coding, database management, networking and security, AI/ML, system design and architecture etc.	

PHASE II Exam

Paper	Name of the Test	Type of Paper	No. of Questions	Maximum Marks	Time
Paper I	English Language Essay, Précis writing, Comprehension and Business/Office Correspondence. The paper on English shall be framed in a manner to assess the writings skills including expressions and understanding the topic.	Online Descriptive - Answers to be typed using keyboard	3	75	75 minutes
	MSMEs: Policy, Regulatory and Legal Framework; Finance and Management (with focus on MSME), MSME financing (Due Diligence/ KYC, Financial ratios, Assessment of Term Loan / Working Capital, Documentary credit etc.), NPA and recovery including IRAC norms, NBFC Financing, Credit risk assessment etc. Questions related to Investment Banking, Merchant Banking, Equity, Alternative Investment Funds (AIFs), Asset Reconstruction Companies (ARCs), Promotion and development of MSMEs in India.	Online Objective (Bilingual i.e., Hindi and English)	50# 2 Marker and 1 Marker Q	75	60 minutes
Paper II		Online Descriptive - Answers to be typed using keyboard either in English or Hindi (Remington and In script keyboards)	10 questions will be asked, of which candidates will be required to attempt 4 questions [2 of 15 marks each (with difficulty level) and 2 of 10 marks each]	50	75 minutes

3. Mentorship Programme & Test Series with English Descriptive

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Phase I	Prelims Preparation				
Q	R	E	CK	GA	SSP
Orientation Classes	Orientation Classes	Orientation Classes	Reading PDF	Class and Reading PDF	Sessions and PDF on MSME financing (Due Diligence/ KYC, Financial ratios, Assessment of Term Loan / Working Capital, Documentary credit etc.), NPA and recovery including IRAC norms, NBFC Financing, Credit risk assessment etc.
Practice sheet	Practice sheet	Practice sheet	Practice sheet	Daily Quiz	Sectional Tests
Test Series	Test Series	Test Series	Test Series	Month wise Tests	Test Series

FULL LENGTH TESTS AS PER OFFICAL NOTIFICATION CONSISTING OF MERIT & NON-MERIT

PHASE II PREPARATION

Phase II <u>Mains Preparation</u>	
English	Stream Specific Paper
Session on Essay, Precis and Letter Writing	<p><u>Regular Session on</u> MSMEs: Policy, Regulatory and Legal Framework; Finance and Management (with focus on MSME), MSME financing (Due Diligence/ KYC, Financial ratios, Assessment of Term Loan / Working Capital, Documentary credit etc.), NPA and recovery including IRAC norms, NBFC Financing, Credit risk assessment etc. <i>Questions related to Investment Banking, Merchant Banking, Equity, Alternative Investment Funds (AIFs), Asset Reconstruction Companies (ARCs), Promotion and development of MSMEs in India.</i></p> <p style="color: red;">** Dates of Phase II Sessions will be given in due course of time</p>
Full Length and Sectional Tests with EVALUATION	<ul style="list-style-type: none"> Sectional Test based on Paragraph - 2 Marker Q and 1 Marker Q Full Length Descriptive Test with EVALUATION

4. Schedule of Classes

Date	Stream Specific Paper	Topic – General Awareness	Topic - MSME	Full length Test
18-11-2024			Overview of MSME, Cottage Industries & Small Industries in India	FULL LENGTH TEST I - 11.12.2024
20-11-2024			Followed by TEST	
24-11-2024	<u>SESSION I</u> - MSME financing (Due Diligence/ KYC, Financial ratios, Assessment of Term Loan / Working Capital, Documentary credit etc.)	Grand Test on GA of October		FULL LENGTH TEST II 14.12.2024
27-11-2024	<u>SESSION II</u> - MSME financing (Due Diligence/ KYC, Financial ratios, Assessment of Term Loan / Working Capital, Documentary credit etc.)	Grand Test on GA of September	SIDBI Annual Report	FULL LENGTH TEST III 16.12.2024
30-11-2024	<u>SESSION III</u> - MSME financing (Due Diligence/ KYC, Financial ratios, Assessment of Term Loan	Grand Test on GA of November	Followed by TEST	FULL LENGTH TEST IV 18.12.2024

SIDBI Grade a and b mentorship for generalist by clarity

	/ Working Capital, Documentary credit etc.)			
02-12-2024	SESSION IV - MSME financing (Due Diligence/ KYC, Financial ratios, Assessment of Term Loan / Working Capital, Documentary credit etc.)	Grand Test on GA of August	MSME Schemes	FULL LENGTH TEST V 20.12.2024
05-12-2024	SESSION I NPA and recovery including IRAC norms, NBFC Financing, Credit risk assessment etc.	Grand Test on GA of July	Followed by TEST	
07-12-2024	SESSION II - NPA and recovery including IRAC norms, NBFC Financing, Credit risk assessment etc.	Grand Test on GA of June	MSME in News, Policy & Budget	
10-12-2024	SESSION III - NPA and recovery including IRAC norms, NBFC Financing, Credit risk assessment etc.	Grand Test on GA of December till date	MSME Act Followed by TEST	
OFFICIAL EXAM PHASE I 22-12-2024				

*****Phase II Classes will start from 23 December 2024 along with Mains Power Play test both Objective and Subjective Test with Evaluation**

Course Highlights

- ❖ Regular Sessions on Stream Specific Paper both Phase I & II
- ❖ Sectional Tests
- ❖ Full Length Tests
- ❖ Study Material PDF
- ❖ SIDBI Annual report
- ❖ Material on Scheme based on MSME & Small Scale Industries
- ❖ Orientation Classes for QRE
- ❖ English Descriptive with Evaluation
- ❖ Stream Specific Paper Descriptive with Evaluation

[CLICK ICON OR LINK TO JOIN THE PROGRAMME](#)

Programme Fee 3500/-

Inaugural Offer 2500/-

