

# IRDA 2025 COURSE PLAN

<b>Phase I</b>	<b><u>QRE Sessions</u></b>	Video Sessions to develop concept & Speed for QRE			
	<b><u>Sectional Test QRE</u></b>	Practice Q on each topic of QRE to develop Speed (20 Sets)			
	<b><u>GA</u></b>	Last six months GA PDF + EMENDATION QUIZ+ Special sessions on insurance in news before exam			
	<b><u>FLT including GA 160 Marks</u></b>	Followed by 10 Time based Full Length Test (Detailed schedule of FLT would be shared in due course of time)			
<b>Phase II</b>	<b>Descriptive Exam - Pen &amp; Paper Method</b>				
<b>Paper I</b>	<b>English</b>	<b>Video Class</b>	<b>Notes</b>	<b>Q &amp; A Descriptive Session</b>	<b>Date</b>
		Weekly 1hour session followed by Descriptive Test			From May 2025
<b>Paper II</b>	<b>ESI</b>	<b>Video Class</b>	<b>Notes</b>	<b>Q &amp; A Descriptive Session</b>	<b>Date</b>
6-7 Lectures	Economic Growth, business cycles and insurance penetration, impact of age structure on economy, application of utility theory to insurance premium setting, macroeconomic factors including catastrophes and pandemics that may impact insurers and insurance markets;	2 Concept Lectures lectures followed by Master notes and Descriptive WRITING Q & A Sessions	Master Notes on Topic	4-5 Discussion Sessions With Model Q & A, Assignemnts and Tests	18-22 March
6-7 Lectures	Financial markets, Financial Institutions and financial services integration and risks arising from interconnectedness; systemic risk and concentration risk	2 Concept Lectures lectures followed by Master notes and Descriptive WRITING Q & A Sessions	Master Notes on Topic	4-5 Discussion Sessions With Model Q & A, Assignemnts and Tests	24-29 March
6-7 Lectures	Economic capital and risk based capital requirements, economic impact of risk transfer arrangements including reinsurance, contribution of Insurance sector to sustainable and responsible development of economy, Insurance Investments in Infrastructure sector	2 Concept Lectures lectures followed by Master notes and Descriptive WRITING Q & A Sessions	Master Notes on Topic	4-5 Discussion Sessions With Model Q & A, Assignemnts and Tests	1 - 5 April

# IRDA 2025 COURSE PLAN

6-7 Lectures	Economic reforms in India leading to Insurance sector reforms, Insurance regulation - financial and market conduct regulations, functions of IRDAI, role of an Actuary, de-tariffing in India, motor business and Indian experience, changing Insurance Regulations/Laws and FSLRC	2 Concept Lectures lectures followed by Master notes and Descriptive WRITING Q & A Sessions	Master Notes on Topic	4-5 Discussion Sessions With Model Q & A, Assignemnts and Tests	6-10 April
4-5 Lectures	Social structure in India, Insurance in rural and social sectors and obligations of Insurers thereto, Indian Micro-Insurance experience, Social security laws and implementation thereof. RSBY - Health insurance scheme for Below Poverty Line (BPL) families.	1 Concept Lectures lectures followed by Master notes and Descriptive WRITING Q & A Sessions	Master Notes on Topic	3-4 Discussion Sessions With Model Q & A, Assignemnts and Tests	12- 15 April
<b>Paper III</b>	<b>INSURANCE</b>	<b>Video Class</b>	<b>Notes</b>	<b>Q &amp; A Descriptive Session</b>	<b>Date</b>
<b>Part I</b>	History of Indian Insurance, principles of Insurance;	2 Concept Lectures lectures followed by Master notes and Descriptive WRITING Q & A Sessions	Master Notes on Topic	3-4 Discussion Sessions With Model Q & A, Assignemnts and Tests	18-21 April
4-5 Lectures	Risk and uncertainty, pooling and diversification of risk, Indemnity and Insurable interest	2 Concept Lectures lectures followed by Master notes and Descriptive WRITING Q & A Sessions	Master Notes on Topic	3-4 Discussion Sessions With Model Q & A, Assignemnts and Tests	22-24 April
4-5 Lectures	Legal foundations of Insurance, basics in Group/Health Insurance/Pensions; Intermediation: role in mobilising savings, evolution of various types and Bancassurance in India;	3 Concept Lectures lectures followed by Master notes and Descriptive WRITING Q & A Sessions	Master Notes on Topic	4-5 Discussion Sessions With Model Q & A, Assignemnts and Tests	26-30 April
4-5 Lectures	Functions performed by Insurers: Product design, pricing, distribution, underwriting, claims, Investment and Reinsurance;	3 Concept Lectures lectures followed by Master notes and Descriptive WRITING Q & A Sessions	Master Notes on Topic	4-5 Discussion Sessions With Model Q & A, Assignemnts and Tests	1- 4 May
4-5 Lectures	Insurance lines and products: Property-Liability, Life Insurance and Annuities and Health Insurance; Liability risks and Insurance, valuation and Solvency requirements, Specialist Insurance lines in India - Agricultural and Export Credit Guarantee; Reinsurance, GIC of India, obligatory cessions and retention of risk within the Country	4 Concept Lectures lectures followed by Master notes and Descriptive WRITING Q & A Sessions	Master Notes on Topic	4-5 Discussion Sessions With Model Q & A, Assignemnts and Tests	6-11 May

# IRDA 2025 COURSE PLAN

Paper III	MANAGEMENT	Video Class	Notes	Q & A Descriptive Session	Date
<b>Part II</b>	Its nature and scope	3hour lecture followed by Master Notes & Q & A session with case studies	Master Notes on Topic	Q & A session	15-20 May
4-5 Lectures	Management Processes - Planning, Organisation, Staffing, Directing and Controlling; role of a Manager in an Organisation				
4-5 Lectures	Leadership: The tasks of a leader; leadership styles; leadership theories; A successful leader versus an effective leader;	2.30 hour lecture followed by Master Notes & Q & A session with case studies	Master Notes on Topic	Q & A session	21-24 May
4-5 Lectures	Human Resource Development- Concept of HRD; Goals of HRD; Career Planning – Training and Development		Master Notes on Topic		25-27 May
4-5 Lectures	Performance Appraisal - Potential appraisal and development - feedback and performance counselling - rewards - employee welfare	2.00 hour lecture followed by Master Notes & Q & A session with case studies	Master Notes on Topic	Q & A session	28-31 May
4-5 Lectures	Motivation, Morale and Incentives: Theories of Motivation; How Managers Motivate; Concept of Morale; Factors determining morale; Role of Incentives in Building up Morale	2.30 hour lecture followed by Master Notes & Q & A session with case studies	Master Notes on Topic		1-5 June
4-5 Lectures	Communication: Steps in the Communication Process; Communication Channels; Oral versus Written Communication; Verbal versus non-verbal Communication; upward, downward and lateral communication; Barriers to Communication	1.00 hour lecture followed by Master Notes & Q & A session with case studies	Master Notes on Topic	Q & A session	6-9 June
4-5 Lectures	Role of Information Technology	0.45 hour lecture followed by Master Notes & Q & A session with case studies	Master Notes on Topic		10-Jun
4-5 Lectures	Corporate Governance: Factors affecting Corporate Governance; Mechanisms of Corporate Governance	2.00 hour lecture followed by Master Notes & Q & A session with case studies	Master Notes on Topic	Q & A session	12-15 June
<b>Phase II Mocks</b>	<b>Subject wise sectional and Full Length Mocks including English (Total 10)</b>				
	<b>Detailed schedule would be shared as per actua; date of Phase II Exams</b>				
<b>Phase III</b>	<b>Interview Session &amp; Mocks</b>				
	There can be change in schedule as per date of actula notification and exam				